

Criteria for Ranking the Delivery Units for 2015 PBB

CRITERIA	RATING
<p>Strategic Performance and Management System (SPMS)</p>	<p>80%</p>
<p>Contribution to ad hoc/ special tasks/ assignments</p> <p><i>(Not included in the SPMS targets. If not applicable for Services/Division/Field Offices, SPMS criteria will be 95%)</i></p>	<p>15%</p>
<p>Accomplishment Relative to the Utilization of Assigned Information System (e.g. ROS – RIS, DTS, ICTMS; LS – ICTMS, DTS)</p> <p><i>[Measures how well each Delivery Unit accomplished the tasks assigned on a regular and timely basis]</i></p>	<p>5%</p>
<p>TOTAL</p>	<p>100%</p>

Criteria for Ranking the Individuals/Employees for 2015 PBB

CRITERIA	RATING
<p>IPCR (for Supervisors and below) DPCR (for Division Chiefs and OICs) SPCR (for Service Directors) OPCR (for the Executive Director)</p>	<p>50%</p>
<p>Quality of Output and Behavioral (other than expressly provided in the IPCR)</p> <p><i>[Which includes, but are not limited to the following:</i></p> <ul style="list-style-type: none"> <i>a. Quality of work – Acceptability of output in terms of number of mistakes or deficiencies;</i> <i>b. Courtesy – Behavior toward the public/clientele in manners of speech and actuations;</i> <i>c. Initiative – Ability to start an action, project and assigned tasks without being told and under minimal supervision;</i> <i>d. Innovativeness – Ability to introduce something new or different, use or show new methods or ideas in accomplishing tasks; and</i> <i>e. Attitude – Manner or disposition with regard to a colleague and assigned tasks.]</i> 	<p>50%</p>
<p>TOTAL</p>	<p>100%</p>